TOOLBOX TALK for the week of April 15th, 2024.

Innovation Reward:
If you come up with a great idea to either make us more productive, or safer, or both, we'll reward you with a twenty-five-dollar gift card. When you get the award for your innovation, you're automatically included in the drawing for two hundred and fifty dollars at our year end meeting. Share your great idea and it just might pay off.

PPE and PTPs
The most common excuse we hear when we come across someone not wearing their PPE or not having done a Pre-Task plan, is "I forgot".

What would happen if we consistently forgot our tool bags, or maybe we couldn't remember to wear pants to work every day? We wouldn't be here listening to this toolbox talk if either of those were true. "I forgot" is an unacceptable excuse for skipping important steps we're required to do to keep us safe.

From day one with Fred Shearer and Sons, you've all been told what the expectations are. Pre-task planning is not optional. Everyone on the job must plan to do their work safely.

Here's a reminder of the basic steps for Pre-Task Planning.

- Identify the task.
- Identify the hazards.
- Identify the ways to mitigate the recognized hazards.

This brief analysis is expected, and "I forgot" is not acceptable.

Basic PPE required when entering any job site is:

- Boots
- Safety glasses
- Hard Hat
- Gloves
- Hi visibility clothing. (Reflective vests where required)
- Specific PPE will be required based on the specific tasks identified our Pre-Task Plans.

No more excuses. Pre-task planning and wearing proper PPE are the basics and forgetting is not an option.

Name: