

TOOLBOX TALK, April 20th, 2026

Upcoming Training Schedules:

- Tangent Carpenters Training Center MEWP April 24th
- Meridian Carpenters Training Center Forklift April 24th /Forklift April 25th

Hazard Identification & Safety

Not all hazards are obvious so we must stay alert and not assume we're safe just because we don't see one. Identifying hazards isn't where we stop, we must take action to fix them immediately. Remember if it can hurt us, it's a hazard.

***Follow the 20–20–20 Rule - Every 20 minutes - Take 20 seconds - To look 20 feet around
Focus on your personal safety bubble. STOP • LOOK • ACT***

Safety Expectations

- Avoid complacency
- Take responsibility, any hazard we see is a hazard for everyone
- Never leave hazards for others to fix
- Work safely so everyone goes home injury-free

Fall Protection

Plan ahead to identify and control fall risks.

- A fall protection plan is required when using a harness
- Everyone involved must review the plan before work begins
- Inspect equipment before each use

Guardrails

- Guardrails are usually managed by the General Contractor
- Do not modify guardrails without approval from the GC and site supervisor
- If we build the guardrails, they must meet OSHA standards
- When coming to a job, inspect the guardrails where you're working
- Ensure proper guardrail height when working from elevated surfaces:
 - Top rail: 42 inches
 - Mid-rail: 21 inches
- Guardrails or fall protection are required at 6ft or higher and closer than 6ft to an unprotected edge.

Innovation Rewards:

Remember your innovation may be worthy of a reward. If your idea is useful and keeps us safe, you're on your way. Turn in your ideas using the suggestion box on www.fsstools.com or talk to your foreman.

[Toolbox Talk Submission](#)