

TOOLBOX TALK for the week of May 6th, 2024.

All Hands Meeting

This Thursday is our Mid-Year All Hands Meeting at the office. We've got some great stuff for our drawing, and we'll be collecting donations of shoes and kids clothing for **Northwest Children's Outreach**. Please bring new or like new shoes and clothing to the office to donate for kids in need. Arrival time is 12:30 and lunch at 1:00. Please come in through the front door so you can sign-in and pick up your T-shirts.

Construction Safety Week

Today is the beginning of Construction Safety Week, which we can use as a touchstone on the way toward our goal of continuously improving safety on our jobs.

The movement toward safer workplaces has picked up speed in the last ten years, showing commitment across the industry to keep all of us safe.

Consider using this week as an opportunity to reset and recommit to working safer every day.

How can I improve my safe behavior?

Who does it affect when I work safely?

Respect

Working together is a shared experience, and we can't help but bring ourselves to the job. Honoring each other's abilities and individuality while maintaining the order needed to complete our work is a balancing act we do every day.

As much as we may want to leave some of our baggage at the door when we come to work, an important part what we can contribute is our experience and character. Knowing that each of us has a unique story, unique experiences, and earned knowledge, with innate abilities and limitations, helps us to work together more efficiently and more safely.

Respecting each other means working in ways that allow us to bring our best to the job, while understanding that we all have strengths and limitations.

Respecting each other calls for some give and take, and getting to know who we work with, seeing what we can offer and what we can learn.

We're surrounded by opportunities to become better and respecting each other is part of how we do it.

What do you respect about the people you work with?

What's something you've learned from a coworker that's made you better at what you do?

