

TOOLBOX TALK, December 1st, 2025

Upcoming Training Opportunities

- **Carpenter's Portland -** December 5th - OSHA 30
December 6th - Forklift
December 13th - MEWP
December 20th - First Aid CPR/AED
- **Carpenter's Tangent -** December 13th - Rough Terrain Forklift
December 20th - First Aid CPR/AED
- **Tapers Portland -** December 8th - Aerial Lift
December 8th - Forklift Training
December 15-16 - OSHA 10

Check your training records at fsstools.com under the *Training Records* tab to see what you need.

To sign up for classes, visit swmsctf.org or check schedules at fsstools.com.

Toy Drive:

We back with our annual toy drive to benefit kids in need. Turn your donations in to your foreman or to the main office before December 19th so we can deliver them in time for the holidays. Your generosity makes a difference for kids who may otherwise go without.

We're in the Home Stretch

Returning from Thanksgiving weekend puts us at the start of the final month of the year. Now more than ever, it's important to stay sharp and committed to working safely.

With colder, wetter weather becoming more consistent, remember to look for hazards like slippery surfaces. Make sure you have solid footing, walk a little slower on slick surfaces, keep walkways clear, and wear boots that provide good traction in wet conditions.

Lighting is another factor during these darker days—ensure you have enough light to work safely. If an area is too dim, talk to your foreman so the GC can improve lighting or ask for task lighting. When using heaters or fans, manage them carefully by keeping cords and heating elements away from water.

Keep distractions low by focusing on the task in front of you—not on Santa's deliveries. Stay alert, plan your work, and eliminate hazards wherever possible. Fill out your Pre-Task Plan each day and follow the steps to mitigate the hazards you've identified.

When we stay focused on completing the job efficiently and safely, we can look forward to enjoying the holidays ahead.

Proper PPE

When the weather gets cold, we layer up with long-sleeve sweatshirts and jackets — but that doesn't mean we stop wearing our PPE.

Sweatshirts and even heavy jackets aren't enough to prevent serious cuts when working with metal. Any time we are framing, cutting, moving, or cleaning up metal, we must wear our cut-resistant sleeves. These sleeves are specifically chosen to protect us when working around sharp edges.

Remember to put your cut sleeves on **before** you start working with any metal that could cause injury. Stay safe during cold weather — wear your sleeves.

[Toolbox Talk Submission](#)