

TOOLBOX TALK, February 16, 2026

Training

There are no union trainings posted for Portland. In Tangent there's a First Aid CPR on the 20th.

Check your records at [fsstools.com](https://www.fsstools.com) under the *Training Records* tab to see what you need.

When they're available, sign up for classes, at the union training site or check schedules at [fsstools.com](https://www.fsstools.com).

Hazard Identification - *If it can hurt you or someone else, it's a hazard.*

Hazards exist everywhere on the jobsite. Some are easy to spot, while others are not as obvious. Just because a hazard hasn't been identified doesn't mean it isn't there. Recognizing hazards is essential to keeping everyone safe.

Identifying a hazard is only the first step — it must be corrected immediately. Complacency is dangerous. We must avoid tunnel vision and never take the attitude that "It's not my problem." Safety is a shared responsibility.

Safety Expectations

- If we want to go home injury-free, we'll never leave a hazard for the next person.
- Safety is everyone's responsibility.

Fall Protection Planning

Fall protection requires planning ahead and identifying hazards before work begins. Fall protection is required when we are:

- Working 6 feet or more above the ground
- Within 6 feet of an unprotected edge
- Working from boom lifts
- Working from scissor lifts when the GC requires tie-off

If a harness is required, a fall protection plan must be in place. Everyone involved must read, understand, and follow the plan. This includes understanding and being prepared to carry out the rescue plan. Fall protection equipment is life-saving gear — treat it accordingly. Always inspect your equipment before use. Failure to do so can expose you to serious hazards.

Guardrails

Guardrails are a form of fall protection. Although the GC typically installs guardrails, never assume they're safe or built correctly. Always inspect guardrails before working near them.

When using benches, baker scaffolds, or stilts near guardrails:

- The top rail must be set at 42 inches above your modified working surface (Stilt height, bench height etc.)
- The mid-rail must be set at half the height of the top rail.

Additional protection may be required depending on the situation.

Our Responsibility

- If we build guardrails, we own them, and they must meet all OSHA requirements.
- Never modify guardrails without the GCs permission.
- All modifications must be approved by the GC and our FSS site supervisor.

The 20–20–20 Rule - Every 20 minutes - Take 20 seconds - To look 20 feet around you
Focus on your personal safety bubble.

STOP • LOOK • ACT

We want to hear about innovative ideas and safety wins. If you've come up with an innovation that saves time or improves safety, or if you've experienced a safety win in the field, let us know.

<https://www.fsstools.com/suggestion box>.

[Toolbox Talk Submission](#)