



FRED SHEARER & SONS, INC.
ESTABLISHED 1916

Job Hazard Analysis		JHA # 38
Job/Task Title: Hazard Communication		
Safe Job Procedure:		Revised 05/2025
This JHA is to explain FSS hazard communication procedures. Special emphasis is placed on knowing the chemicals you're working with and understanding what to do in case of exposure, and proper PPE.		
WORKERS MUST READ AND UNDERSTAND JHA #0 BEFORE BEGINNING ANY TASK		
Step #1 Using Chemicals to Complete Various Scopes of Work		
Steps to Complete Job	Hazards	Preventive Measures
Use of chemicals to complete tasks, such as adhesives, cleaners and paints.	Worker can be exposed to respiratory hazardous due to vapors, dusts, or mists, skin irritation, and eye irritants.	1) Additional PPE: PPE will be determined based on the products in use. Follow the direction of the product (Safety Data Sheets (SDS)).
		2) Employees are to be informed and trained on the hazardous communication standard.
		3) Safety Data Sheets are available for all products used in the workplace and can be found at https://www.fsstools.com
		4) All containers must be labeled using the Global Harmonized System (GHS) to identify the product it contains. This includes water.
		5) Never dispose of any materials in sewers or on the ground.
		6) Never dispose of used containers in the trash bins unless authorized by your supervisor.
		7) Store hazardous materials only in approved areas.
		8) Do not clean up chemical spills. Notify your supervisor for further instructions.
		9) Only bring on-site the amount of chemicals needed for the task.
		10) When feasible, use water-based products.
		11) Before beginning work, ensure there is proper ventilation in the task area.
		12) Confined space activity. Workers must follow confined space procedures before proceeding. (See page 33 in employee handbook).

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