

Upcoming Training Opportunities

- **Portland – Carpenter's and Tapers Unions**
 - Nothing Scheduled

Check your training records at fsstools.com under the *Training Records* tab to see what you need.

To sign up for classes, visit swmsctf.org or check schedules at fsstools.com.

Fall Weather

It's going to be cold and wet this week. If you're working outside, be prepared!

Safety Culture

When we talk about *culture*, we're describing a group's shared beliefs, attitudes, values, and behaviors. The same applies to **Safety Culture**—it's shaped by what we collectively believe and how we act. Whether positive or negative, our shared mindset guides our approach to safety every day. The way we think and communicate about safety directly influences how we prioritize it in our work.

Key Components of a Strong Safety Culture

- Shared commitment to safety at every level
- Risk awareness and ownership of safety by all employees
- Leadership that prioritizes safety in decisions and resource allocation
- Open communication that encourages feedback and problem-solving
- Continuous improvement through training, learning, and adaptation

How We Can Turn Ideas into Action

- Report incidents immediately
- Maintain good housekeeping—eliminate slips, trips, falls, and other hazards
- Wear PPE correctly and consistently
- Inspect equipment before use; remove damaged equipment from service
- Ensure all guards and handles are in place before starting work
- Speak up when something seems unsafe and stop work if necessary
- Look out for one another

Why It Matters

A positive and unified safety culture leads to our safest and most productive work. When we act as individuals, focusing only on our own tasks, success becomes less likely. But when we collaborate and hold safety as a shared value, the results are clear—we protect ourselves and each other.

We're at our strongest when we value safety, take responsibility for our team, and plan our work to prevent incidents before they occur.

Ask Yourself:

- How can I contribute to a positive safety culture?
- What can I do today to make work safer?