TOOLBOX TALK, August 18th, 2025

Training:

There is only one training listed for either carpenters or tapers in August. On August 19th in Tangent, the carpenters will be offering a forklift class. Check the website for details.

Incident reporting:

The best time to report an incident is as soon as it happens. Reporting right away does a couple of things that help us all.

- First, when an incident gets reported right away, we can get the help needed to the affected worker.
 First aid procedures kick in, and any more critical needs can be addressed while early treatment is still effective.
- Second, details of the incident can be captured while memories are fresh. The farther we get from the
 incident, the cloudier the details become. Early reporting helps us to assess situations and determine
 changes that can or should be made to keep everyone safe.

Currently, nearly 46% of incidents are reported at least one day after the incident happens. This doesn't mean that nothing was done to address the incident, but it does mean that we might have been able to do better.

When an incident occurs, no matter how small, let your foreman know. If you need help with treatment, ask for it. It's important that you get the care you need and that we get the information we need to continue to improve.

Trauma straps:

In a recent Toolbox Talk we brought up that trauma straps are being removed from fall protection harnesses. Fall protection equipment is not to be modified. Trauma straps are there to help if you do fall and will be critical if you're hanging in your harness for even a few minutes.

Trauma straps are part of a system designed to save our lives, taking them off is not only a bad idea, it's not allowed.

Exclusion zones:

Exclusion zones are meant to exclude people from areas that are too dangerous to walk through. These areas must be completely enclosed and clearly marked with signs letting others know who is controlling the area and how to reach them if access is needed.

There is never a time when we use danger tape to block just one or two sides of an area. If an area is dangerous enough to exclude access, we must use red tape, and the area must be completely controlled.

Yellow tape can be used as a warning to help others be more aware of their surroundings, but red tape is different, red means stay out. Unfortunately, we see red tape used incorrectly by other trades too often, and we don't want to be part of that group.

If you think you need to set up an exclusion zone, talk to your foreman and make sure you do it right. We never want to expose someone to a dangerous situation.

Innovation rewards:

Your innovations can make a big difference, so when an idea hits, let us know. Innovation rewards are based on the innovation and whether we adopt it into regular use. If you come up with a great idea, let your foreman know and we'll test it out. If we use your idea, you'll earn a 50-dollar gift card, and a chance at an additional 250 dollars.

		
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