TOOLBOX TALK for November 23rd, 2026

Capenter's Training -
Portland - 12/05 Fall Protection. 12/05 Rough Terrain. 12/12 MEWP. 12/19 Forklift
Ontario - 12/05 Fall Protection

Safety Culture – It Takes All of Us
Safety culture is about our shared beliefs, attitudes, and actions. It's about how we approach our work every day, the decisions we make, and how we look out for one another. It takes commitment from everyone, from our company leadership through to every employee on the jobsite.

What Makes a Strong Safety Culture?

- **Shared Commitment:** Everyone takes responsibility for their own safety and the safety of those around them.
- **Leadership:** Safety is a priority in planning, decision-making, and providing the right resources.
- **Open Communication:** Everyone feels comfortable speaking up, reporting hazards, and suggesting improvements.
- **Safe Work Practices:** We recognize hazards, plan our work, and take steps to eliminate risks.
- **Continuous Improvement:** We learn from incidents, near misses, and each other to keep getting better.

Putting Safety into Practice
A positive safety culture means doing the right things every day, even when no one is watching.

- **Report Everything:** Report incidents, injuries, and near misses immediately so we can learn and prevent them.
- **Keep It Clean:** Good housekeeping prevents slips, trips, falls, and other injuries.
- **Wear Your PPE:** Always wear the required protection for the task.
- **Know Your Job:** Understand the work, recognize the hazards, and follow your safety plan.
- **Use Equipment Safely:** Never operate equipment without proper training. Inspect tools, lifts, and scaffolds before use, and never remove or bypass safety guards.
- **Stop Unsafe Work:** Everyone has the right and responsibility to stop work.

Safety Is Everyone's Responsibility
Building a positive safety culture means planning our work, correcting hazards when we find them, and never ignoring an unsafe condition. It also means looking beyond ourselves. Our responsibility extends to coworkers, subcontractors, clients, vendors, and the public.

A Strong Safety Culture = Safer Jobs
When safety is valued, communicated, and practiced every day, we prevent injuries, improve productivity, and create jobsites where people look out for each other.

The Bottom Line: Safety culture isn't something the company creates with policies and procedures. It's built by the choices we make every day.

Toolbox Talk Submission